

TOWN OF CAMDEN FY10 BUDGET

Dept/Div: 01-01 Gen'l Govt / Admin/Finance/Codes/Assessing

Account	FY08 Budget	FY08 Actuals	FY09 Budget	FY10 Request	FY10 Manager Recommends	Budget Comm Recommends	Select Board Recommends
0101-0101 Full Time Salaries	475,000	452,464	475,000	488,300	488,300	488,300	488,300
0101-0105 Part Time Salaries	20,700	20,440	28,000	18,500	15,500	15,500	15,500
0101-0501 FICA & Medicare	37,950	36,537	38,800	38,700	38,500	38,500	38,500
0101-0505 Retirement/ICMA	17,200	17,175	17,900	18,500	18,500	18,500	18,500
0101-0510 Medical Insurance	138,000	123,502	127,500	133,000	133,000	133,000	133,000
0101-0515 Employee Assist prog	1,500	530	1,200	800	800	800	800
0101-1001 Office Supplies	14,000	14,502	13,000	13,000	13,000	13,000	13,000
0101-1003 Postage	14,000	13,591	14,200	14,500	14,500	14,500	14,500
0101-1004 Advertisement & Recruiting	5,000	6,174	5,000	5,000	5,000	5,000	5,000
0101-1005 Dues & Publications	3,700	3,391	3,850	3,800	3,800	3,800	3,800
0101-1201 Mileage	4,600	3,704	4,800	4,600	4,600	4,600	4,600
0101-1202 Professional Development	5,700	6,014	5,300	4,500	4,500	4,500	4,500
0101-1210 Liens & Discharges	3,600	1,953	3,000	3,000	3,000	3,000	3,000
0101-1211 Elections	7,100	8,800	8,600	9,550	9,550	9,550	9,550
0101-1212 Brd of Voter Registration	1,800	1,477	1,820	1,870	1,870	1,870	1,870
0101-1214 Town Clock	1,300	1,380	1,300	1,400	1,400	1,400	1,400
0101-1520 Communications	4,000	2,808	3,500	3,000	3,000	3,000	3,000
0101-3011 Printing	11,000	9,708	9,500	9,500	9,500	9,500	9,500
0101-3012 Organization Dues	7,450	7,635	7,900	8,000	8,000	8,000	8,000
0101-3013 Equip Maint Agreements	8,500	7,090	9,000	8,800	8,800	8,800	8,800
0101-3025 Auditor	15,000	15,119	16,500	18,000	18,000	18,000	18,000

Total Adm/Finance/Codes/ Assessing	797,100	753,996	795,670	806,320	803,120	803,120	803,120
					0.9% Change over FY09		

0101-0101 Full Time Salaries
All administrative ,finance, codes enforcement & assessing staff.

0101-0105 Part Time Salaries		<i>Request</i>	<i>Mgr rec</i>
Select Board	5 @ 1,500	7,500	7,500
Sel Bd minutes, camera operator		5,000	5,000
PT, seasonal CEO/LPI		6,000	3,000

0101-0110 FICA& Medicare
Required 7.65% employer contribution to Social Security.

0101-0505 Retirement/ICMA
2.8% of wages of those covered by MSRS, and contributions to 457 Plan according to contract provisions.

0101-0510 Medical Insurance
100% health insurance coverage for full time employees. Beginning January 2007, family coverage for new hires will be paid at 80%.

0101-0515 Employee Assistance program
Employee referral program for professional counseling.
Town cost is 1,000 yearly and 75/hr if used. Cost is offset with a grant from MMA of approximately 500.

0101-1001 Office Supplies
General office supplies for all administrative offices.

0101-1003 Postage
Postage for tax bills and motor vehicle registration reminders and all correspondence. Includes box rental and bulk mail permit.

0101-1004 Advertisement & Recruiting
Public hearing notices, bid advertisement, employee recruitment, committee vacancies, background checks.

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0101-1005	Dues & Publications	
	Publications	1,250
	Dues to Tn Clk,Tax Coll,Treas,Tn Mgr,Finance,Codes,Planner,Assessor,Wel Dir 's Asn, ICMA	1,900
	Maine Service Center Coalition Dues	650
0101-1201	Mileage	
	In-town mileage for Tn Mgr, Assessor, CEO and staff out-of-town mileage for conferences and meetings - at IRS rate.	
0101-1202	Professional Development	
	Office staff seminars, MMA Conference, CEO training,	
	Certified Assessor training & Manager's seminars/professional development.	
0101-1210	Liens & Discharges	
	Recording costs for property tax liens and discharges have increased at the Registry of Deeds, and small claims court costs. Costs are recovered from taxpayers upon payment of liens & shown as revenue.	
0101-1211	Elections	
	Warden/Deputy at \$250 x 2 elections	500
	Poll workers	1,000
	Tn Clerk & Deputy/Registrar \$400 x 2 elections	800
	Absentee ballot envelopes/misc election supplies	1,300
	Ballot printing - 2 elections	2,600
	Machine programming \$1,200x2 elections	2,400
	Machine maintenance contract	950
		<u>9,550</u>
	<i>Does not include funds for contingency extra election.</i>	
0101-1212	Brd of Voter Registration	
	Two assistant registrars	1,570
	Voter reg cards, printing, notices,mailing costs	300
0101-1214	Town Clock	
	Annual clock inspection, repair & bulb replacement.	
0101-1520	Communications	
	Telephone charges for all town office phones, fax and cell phone.	
0101-3011	Printing	
	Forms, Annual Report, checks, tax maps. Motor vehicle reg notices	
0101-3012	Organization Dues	
	Annual dues to the Maine Municipal Association	
0101-3013	Equip Maint Agreements	
	Maintenance agreements, repair for copiers, potage meter.	
	General office equipment repair & maintenance.	
0101-3025	Auditor	
	Estimate for audit and followup GASB34 implementation	

TOWN OF CAMDEN FY10 BUDGET

Dept/Div: 01-02 Gen'l Govt / Professional Services

Account	FY08 Budget	FY08 Actuals	FY09 Budget	FY10 Request	FY10 Manager Recommends	Budget Comm Recommends	Select Board Recommends
0102-3001 General Legal	48,000	40,795	46,000	45,500	45,500	45,500	45,500
0102-3002 Planning Board Legal	6,000	3,425	5,000	4,000	4,000	4,000	4,000
0102-3003 ZBA Legal	6,000	138	5,000	4,000	1,000	1,000	1,000
0102-3004 Personnel Legal	2,500	2,347	6,000	3,000	3,000	3,000	3,000
0102-3005 Other Legal	1,200	125	1,200	1,200	1,200	1,200	1,200
0102-3006 Cable TV Legal	3,000	0	1,500	0	0	0	0
0102-3007 Eng Professional Services	3,000	161	3,000	2,000	2,000	2,000	2,000
Total Professional Services	69,700	46,989	67,700	59,700	56,700	56,700	56,700
					-16.2% Change over FY09		

0102-3001 General Legal
Estimate based on past experience and pending issues. Covers all general legal except for those below.

0102-3002 Planning Board Legal
Estimate based on past experience and pending issues.

0102-3003 ZBA Legal
Expect Attorney to be used less for minor procedural cases.

0102-3004 Personnel Legal
Allowance for personnel issues.

0102-3005 Other Legal
Allowance for retaining attorneys when the town attorney has a conflict and cannot represent the town.
Also covers specialized legal advice if needed.

0102-3006 Cable TV Legal
Negotiations for renewing the Town's Cable TV Franchise. Expect joint effort
with Rockport and Rockland and will carryover unused funds until agreement is finalized.

0102-3007 Engineering & Professional Services
Professional fees for consultants and engineering as needed.

TOWN OF CAMDEN FY10 BUDGET

Dept/Div: 01-03 Gen'l Govt / Planning & Development

Account	FY08 Budget	FY08 Actuals	FY09 Budget	FY10 Request	FY10 Manager Recommends	Budget Comm Recommends	Select Board Recommends
0103-1230 Conservation Commission	500	20	0	500	300	300	300
0103-1231 Zoning Board	1,000	1,135	1,200	1,200	1,000	1,000	1,000
0103-1232 Personnel Board	100		100	0	0	0	0
0103-1233 Historic Resources	1,000	277	500	500	300	300	300
0103-1234 Bike/Pedestrian Path Cmte	0		0	0	0	0	0
0103-1235 Budget Committee	500	353	200	100	100	100	100
0103-1236 Planning Board	5,000	6,270	6,000	6,000	5,800	5,800	5,800
0103-2804 Chamber of Commerce	2,500	2,500	2,500	3,500	2,500	2,500	2,500
0103-3012 Organization Dues	600	600	600	600	600	600	600
0103-3027 Knox/Waldo Regional Econ	10,000	10,000	15,000	15,000	15,000	15,000	15,000
Total Planning/Develop	21,200	21,155	26,100	27,400	25,600	25,600	25,600
					<i>-1.9% Change over FY09</i>		

0103-1230 Conservation Commission
Funds to continue their natural lands inventory.

0103-1231 Zoning Board
Secretarial & camera operator services as needed.
Includes advertising which is offset w/ applicant's fees.

0103-1232 Personnel Board
Secretarial services as needed.

0103-1233 Historic Resources
Support for Historic Landscape tour brochure and
data base development

See following memo from the Historic Resources Committee

0103-1235 Budget Committee
Secretarial & camera operator services as needed.
If covered by existing staff, there is not generally a charge to this account.

0103-1236 Planning Board
Secretarial & camera operator services as needed.
Includes advertising which is offset w/ applicant's fees.

0103-2804 Chamber of Commerce
Following is the Chamber's letter of request .

0103-3012 Organization Dues
Annual dues for the Mid-Coast Regional Planning Commission.

0103-3027 Knox/Waldo Regional Economic Development Council
See following letter of request.

TOWN OF CAMDEN FY10 BUDGET

Dept/Div: 01-04 Gen'l Govt / Information Technology

Account	FY08 Budget	FY08 Actuals	FY09 Budget	FY10 Request	FY10 Manager Recommends	Budget Comm Recommends	Select Board Recommends
0104-1008 Equipment Supplies	1,000	0	1,000	0	0	0	0
0104-3008 Training/Consultation Svc	10,000	8,860	12,000	15,500	15,500	15,500	15,500
0104-3013 Equip Maint Agreements	16,700	16,806	19,200	18,200	18,200	18,200	18,200
0104-3019 Mapping/GIS	5,000	5,120	5,400	7,000	7,000	7,000	7,000
0104-3520 Computer(Hdwe & Soft)	30,000	23,670	32,000	25,000	25,000	25,000	25,000
Total Information Technology	62,700	54,456	69,600	65,700	65,700	65,700	65,700
					-5.6%	Change over FY09	

0104-1008 Equipment Supplies
Supplies as needed

0104-3008 Training/Consultation/ Technical Service
Estimate based on regular maintenance and support as needed.

0104-3013 Equip Maint Agreements/Licensing
Vision software/GIS 4,500 Internet/Don 1,000
Vision Web site/maps 3,400 Anti-virus licensing 1,500
TRIO licensing 7,000 Domain Host - Know Tech 800

0104-3019 Mapping/GIS
Covers annual map and GIS updates, and annual maintenance for ArcView (1,300).

0104-3520 Computer(Hardware & Software)
Allowance for hardware and software replacements as needed. Based on server, email server, and 36 workstations in all General Fund departments.

TOWN OF CAMDEN FY10 BUDGET

Dept/Div: 01-05 Gen'l Govt / Insurances

Account	FY08 Budget	FY08 Actuals	FY09 Budget	FY10 Request	FY10 Manager Recommends	Budget Comm Recommends	Select Board Recommends
0105-2501 General Liability	10,500	9,875	10,500	9,500	9,500	9,500	9,500
0105-2502 Auto	27,500	25,958	27,200	29,500	29,500	29,500	29,500
0105-2503 Property	20,000	17,367	20,300	18,800	18,800	18,800	18,800
0105-2504 Bond	1,300	1,379	1,400	1,400	1,400	1,400	1,400
0105-2505 Police Liability	7,500	6,667	8,000	7,800	7,800	7,800	7,800
0105-2506 Public Official Liability	6,500	6,394	7,000	7,500	7,500	7,500	7,500
0105-2509 Unemployment Insurance	13,900	4,856	15,000	18,000	18,000	18,000	18,000
0105-2510 Workers Comp Insurance	65,000	65,683	71,000	60,200	60,200	60,200	60,200
Total Insurances	152,200	138,179	160,400	152,700	152,700	152,700	152,700
					-4.8%	Change over FY09	

For the most part, the town is covered for property, auto, general liability, and POL by the Maine Municipal Insurance. Coverage runs on the fiscal year. New rates have not been set but MMA is recommending towns carry a 5-10% increase for 7/1/09. Budget assumes 7.5%.

0105-2501	General Liability		
	General Liability estimated premium		9,500
	No deductible		
0105-2502	Auto liability		
	Auto liability and physcial damage estimated premium		28,000
	deductibles		1,500
0105-2503	Property Insurance		
	Property insurance estimated premium		16,800
	deductibles		2,000
0105-2504	Dishonesty Bond		
	Employee dishonesty bond estimated premium		1,400
0105-2505	Police Liability		
	Police Liability estimated premium		6,800
	deductible		1,000
0105-2506	Public Official Liability		
	Public Official Liability premium estimate		7,000
	deductible (not budgeted)		2,500
0105-2509	Unemployment Insurance		
	Unemployment is paid on the first \$12,000 of wages per employee.		
	Any estimated excess balance returns are shown as a revenue.		
0105-2510	Workers Comp Insurance		
	Premium level established by the MMA's Worker's Fund, based on		
	Camden's loss experience, level of wages and classification rate.		

TOWN OF CAMDEN FY10 BUDGET

Dept/Div: 01-06 Gen'l Govt / OH/Town Offices

Account		FY08 Budget	FY08 Actuals	FY09 Budget	FY10 Request	FY10 Manager Recommends	Budget Comm Recommends	Select Board Recommends
0106-0101	Full Time Salaries	23,400	21,663	24,400	25,100	25,100	25,100	25,100
0106-0110	Overtime							
0106-0501	FICA & Medicare	1,800	1,698	1,900	1,950	1,950	1,950	1,950
0106-0505	Retirement/ICMA	600	875	600	700	700	700	700
0106-0510	Medical Insurance	11,000	5,865	6,800	7,100	7,100	7,100	7,100
0106-1006	Supplies (Cleaning&Bldg)	2,700	2,338	2,400	2,500	2,500	2,500	2,500
0106-1501	Electricity	13,000	10,536	12,500	11,500	11,500	11,500	11,500
0106-1505	Heat	16,000	13,622	19,800	15,000	15,000	15,000	15,000
0106-1510	Water/Sewer	1,100	1,011	1,200	1,300	1,300	1,300	1,300
0106-2030	Building Maintenance	4,000	4,627	4,000	5,000	5,000	5,000	5,000
0106-3016	Heating/HVAC Maintenace	4,000	4,724	4,000	7,000	7,000	7,000	7,000
0106-3026	Sprinkler Sys Maint	1,600	274	1,000	500	500	500	500
0106-3035	Security Services	400	425	400	700	700	700	700
0106-3515	Building purchases	7,500	7,388	7,500	2,500	2,500	2,500	2,500
Total OH/Town Offices		87,100	75,047	86,500	80,850	80,850	80,850	80,850
						-6.5%	Change over FY09	

- 0106-0101 Full Time Salaries
One 40 hr week employee and fill in coverage by another FT employee from another department.
Cost shared 50% with Auditorium budget.
Includes 20% of Technical/Facility Maintenance position shared with the Opera House.
- 0106-0110 Overtime
None anticipated.
- 0106-0501 FICA & Medicare
7.65% of covered wages.
- 0106-0505 Retirement/ICMA
2.8% of covered wages for those with Maine State Retirement.
- 0106-0510 Medical Insurance
100% health insurance coverage for full time employees. Beginning January 2007, family coverage for new hires will be paid at 80%. 50% of cost shared with Auditorium
- 0106-1006 Supplies (Cleaning & Bldg)
Paper goods, light bulbs, cleaning supplies, small hardware items, cleaning equipment repair, misc. paint and maintenance supplies. 50% of those items shared with auditorium.
- 0106-1501 Electricity
50% of building costs. Decrease in power supply contract anticipated.
Anticipate installation of exterior entrance/sidewalk lights on Washington St side of building & fire escape.
- 0106-1505 Heat
60% of heating costs for the building.
Estimated 12,000 gallons of fuel at anticipated increased rate.

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- 0106-1510 Water/Sewer
50% shared with auditorium.
- 0106-2030 Building Maintenance
Allowance for electrical, plumbing, glass, paint, carpentry, repairs and maintenance.
Sprinkler system, and heating/ventilation system repairs cluded below.
50% shared with auditorium for shared systems.
- 0106-3016 Heating/HVAC Maintenace
Includes 50% maintenance agreements and repairs outside of maintenance agreements.
Maint agreement = 4,000/yr.
- 0106-3026 Sprinkler Sys Maint
Includes 50% maintenance/inspection agreements and repairs outside of maintenance agreements.
- 0106-3035 Security Services
50% of maintenance agreement and monitoring services for Northeast Security, plus allowance for repairs.
Monitoring covers sprinkler, fire alarms, and low heat.
- 0106-3515 Building purchases
Covers replacement furniture, fixtures, and larger non-annual building maintenance.

TOWN OF CAMDEN FY10 BUDGET

Dept/Div: 01-07 Gen'l Govt / OH/ Auditorium

Account	FY08 Budget	FY08 Actuals	FY09 Budget	FY10 Request	FY10 Manager Recommends	Budget Comm Recommends	Select Board Recommends
0107-0101 Full Time Salaries	41,500	39,918	44,100	45,423	45,200	45,200	45,200
0107-0105 Part Time Salaries	26,000	30,913	29,200	33,508	29,200	29,200	29,200
0107-0110 Overtime	400	724	800	200	800	800	800
0107-0501 FICA & Medicare	5,150	6,148	5,700	5,900	5,750	5,750	5,750
0107-0505 Retirement/ICMA	1,100	900	1,200	1,300	1,250	1,250	1,250
0107-0510 Medical Insurance	19,500	15,784	16,200	23,200	17,000	17,000	17,000
0107-1001 Office Supplies	1,200	1,781	1,200	1,500	1,500	1,500	1,500
0107-1006 Supplies (Cleaning & Bldg)	2,000	2,327	1,800	2,000	2,300	2,300	2,300
0107-1215 Marketing	2,500	1,892	2,200	2,000	2,000	2,000	2,000
0107-1501 Electricity	13,000	10,536	12,500	11,000	11,500	11,500	11,500
0107-1505 Heat	11,200	9,081	13,200	11,500	10,000	10,000	10,000
0107-1510 Water/Sewer	1,100	1,011	1,200	1,200	1,300	1,300	1,300
0107-1520 Communications	5,000	7,794	6,000	4,800	4,800	4,800	4,800
0107-2020 Equipment Maintenance	1,200	940	800	800	800	800	800
0107-2030 Building Maintenance	4,000	5,044	4,500	4,500	4,500	4,500	4,500
0107-3014 Cleaning	2,000	55	1,600	1,600	1,400	1,400	1,400
0107-3016 Heating/HVAC Maintenance	4,000	4,424	4,000	5,000	7,000	7,000	7,000
0107-3026 Sprinkler/Elevator Maint	3,700	2,418	3,000	6,000	6,000	6,000	6,000
0107-3035 Security Services	400	836	400	400	700	700	700
0107-3525 Small Dept Equipment	5,000	11,780	9,300	1,200	1,000	1,000	1,000
Total OH/Auditorium	149,950	154,306	158,900	163,031	154,000	154,000	154,000
Opera House Revenues	60,000	65,536	60,000	65,000	50,000	50,000	50,000
Net expense	89,950	88,770	98,900	98,031	104,000	104,000	104,000
				Net	-3.1% 5.2%	Change over FY09	

0107-0101	Full Time Salaries	
	One full time janitor + vac coverage - shared 50% with town office.	17,900
	Assitant Manager/Technical Director for 40 hrs/wk @80%. 20% is charged to Town Office.	26,200
0107-0105	Part Time Salaries	
	Opera House Manager @25 hours per week x 52 wks	
	Event Manager Training	400
0107-0110	Overtime	
	Custodian overtime - most of which is charged back to renters.	
0107-0501	FICA & Medicare	
	7.65% of covered wages.	
0107-0505	Retirement/ICMA	
	2.8% of covered wages for those with Maine State Retirement.	
0107-0510	Medical Insurance	
	100% health insurance coverage for full time employees. Beginning January 2007, family coverage for new hires will be paid at 80%. Cost shared with Town offices.	
0107-1001	Office supplies	
	Office supplies; printer cartridges, misc. expenses	

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- 0107-1006 Supplies (Cleaning & Building)
Paper goods (toilet tissue, paper towels), light bulbs, cleaning supplies, small hardware items
- 0107-1215 Marketing
Event flyer, posters, printed in-house (inc cost of printer cartridges), Window displays, banners, website upgrades;
Leaque of Historic Theatres Association membership (354), photographic fees.
- 0107-1501 Electricity
OH pays 50% of total annual costs, shared with Town offices
Anticipate installation of exterior entrance/sidewalk lights on Washington St side of building & fire escape.
- 0107-1505 Heat
OH pays 40% of total annual costs, shared with Town offices
- 0107-1510 Water/Sewer
OH pays 50% of total annual costs, shared with Town offices
- 0107-1520 Communications
Two office phones; sidewalk level pay phone; Box Office phone; 3 cell phones
- 0107-2020 Equipment Maintenance
Auditorium sound equipment,etc minor repairs; piano repairs
- 0107-2030 Building Maintenance
Allowance for electrical, plumbing, glass, paint, carpentry, repairs and maintenance.
Sprinkler system, and heating/ventilation system repairs now included below in new account.
50% shared with town offices for shared systems.
- 0107-3016 Heating/HVAC Maintenace
Includes 50% maintenance agreements and repairs outside of maintenance agreements.
Maint agreement = 4,000/yr.
- 0107-3026 Sprinkler Sys/Elevator Maint
Includes 50% maintenance/inspection agreements and repairs outside of maintenance agreements
on sprinkler system. Inspections of elevator at 2,100/yr. Elevator emerg. phone to Knox dispatch
260/mo moved here from communications line.
- 0107-3014 Cleaning
Annual cleaning of windows (\$1,300 including lift rental); carpet & upholstery every 2-3 years.
- 0107-3035 Security Services
Service monitoring agreement with NE Security for fire/low temperature alarm
- 0107-3525 Small Department Equipment
Automatic External Defibrillator for Box Office
1,200

TOWN OF CAMDEN FY10 BUDGET

Dept/Div: 05-01 P Safety / Police Dept

Account		FY08 Budget	FY08 Actuals	FY09 Budget	FY10 Request	FY10 Manager Recommends	Budget Comm Recommends	Select Board Recommends
0501-0101	Full Time Salaries	459,000	442,426	472,200	486,000	483,000	483,000	483,000
0501-0105	Part Time Salaries	10,000	1,412	10,000	1,000	1,000	1,000	1,000
0501-0110	Overtime	38,000	59,878	38,000	43,000	43,000	43,000	43,000
0501-0120	Ticket Officer	32,100	19,199	27,100	29,000	29,000	29,000	29,000
0501-0123	Clerical	36,300	26,003	30,800	32,660	32,660	32,660	32,660
0501-0501	FICA & Medicare	44,500	42,014	44,300	45,400	45,200	45,200	45,200
0501-0505	Retirement/ICMA	16,400	21,738	22,700	22,600	22,500	22,500	22,500
0501-0510	Medical Insurance	154,000	146,647	180,000	191,000	191,000	191,000	191,000
0501-1001	Office Supplies	5,000	4,684	5,000	5,000	5,000	5,000	5,000
0501-1004	Advertising	1,000	669	1,000	1,000	500	500	500
0501-1007	Ticket Supplies	4,000	4,024	4,500	4,500	4,500	4,500	4,500
0501-1014	Gas/Diesel	14,000	18,604	14,000	14,000	17,500	17,500	17,500
0501-1201	Mileage	500	2,362	2,000	2,000	2,000	2,000	2,000
0501-1202	Professional Develop	7,000	12,447	7,000	7,000	4,000	4,000	4,000
0501-1205	Uniforms/Clothing Allow	7,500	7,810	7,500	6,500	6,500	6,500	6,500
0501-1520	Communications	10,000	11,022	10,000	10,000	8,500	8,500	8,500
0501-2005	Vehicle Repairs	7,000	5,953	7,000	7,000	7,000	7,000	7,000
0501-2025	Radio Repair	1,000	491	1,000	1,000	500	500	500
0501-2048	Bicycle Repairs	200	113	200	200	200	200	200
0501-2802	Lake Warden	2,500	2,500	2,500	2,500	2,500	2,500	2,500
0501-3009	Union Negotiations	1,000	506	2,000	2,000	500	500	500
0501-3018	Animal Control	3,000	1,535	3,000	3,000	2,000	2,000	2,000
0501-3525	Small Dept Equipment	14,100	13,692	10,000	7,000	3,500	3,500	3,500
Total Police Dept		868,100	845,731	901,800	923,360	912,060	912,060	912,060

0.00% 1.1% *Change over FY09*

0501-0101 Full Time Salaries
Includes 11 FT officers.

0501-0105 Part Time Salaries
Estimate to cover shifts and for Animal Control Officer.

0501-0110 Overtime
Generally used for weekend night coverage, court and investigations.
Includes 4,000 for special event coverage.

0501-0120 Ticket Officer
I fulltime position. Limited coverage for front desk, custodial duties.

0501-0123 Clerical
One full time position to do clerical work and court preparation work.

0501-0501 FICA & Medicare
7.65% of covered wages.

0501-0505 Retirement/ICMA
2.8% for wages of those covered by MSRS, and contributions to 457 Plan according to contract provisions.

TOWN OF CAMDEN FY10 BUDGET

- 0501-0510 Medical Insurance
100% health insurance coverage for full time employees. Beginning January 2007, family coverage for new hires will be paid at 80%.
- 0501-1001 Office
General office supplies for all police department activities.
- 0501-1004 Advertising
Advertising and recruitment costs, as needed.
- 0501-1007 Ticket Supplies
Cardinal Software maintenance fee: 3,704
Misc. envelopes, chalk.
- 0501-1014 Gas/Diesel
Estimate based on 7,000 gals/yr
Due to mobile data terminals, cruiser mileage has increased.
- 0501-1201 Mileage
Mileage at IRS rate for business travel when a cruiser is not available.
- 0501-1202 Professional Develop
Training is a major need and statutory requirement for the department, and a major goal of the administration.
- 0501-1205 Uniforms/Clothing Allow
Replacement uniforms and cleaning.
- 0501-1520 Communications
Estimate based on past usage of telephones.
Includes MDTs connections & video recording maintenance.
- 0501-2005 Vehicle Repairs
Assumes increased road miles.
- 0501-2025 Radio Repair
Repairs as needed for all radios.
- 0501-2048 Bicycle Repairs
Annual tuning and repairs as needed.
- 0501-2802 Lake Warden
50% of compensation to the Megunticook Lake Association for the patrol provided by their Lake Warden (and a part time police officer). 50% is covered under the Recreation budget. See the following letter for detail.
- 0501-3009 Union Negotiations
Consultant fees, if needed.
Contract negotiations will begin in FY09.
- 0501-3018 Animal Control
Covers contribution to the CR Animal Rescue League and misc animal control expense.
- 0501-3525 Small Dept Equipment
Body armor - replacement vests
2 AED 9 defib - 2,750

TOWN OF CAMDEN FY10 BUDGET

Dept/Div: 05-03 P Safety / County Dispatch

Account	FY08 Budget	FY08 Actuals	FY09 Budget	FY10 Request	FY10 Manager Recommends	Budget Comm Recommends	Select Board Recommends
0503-3036 Dispatch Services	87,707	85,101	107,338	103,840	103,840	103,840	103,840
Total County Dispatch	87,707	85,101	107,338	103,840	103,840	103,840	103,840
					-3.26% Change over FY09		

0503-3036 Dispatch Services

Dispatch fee for County 24 hour dispatch of all public safety agencies beginning 7/1/07.

This represents Knox County's calendar year 2009, payable in one lump sum in September 2009.

For reference, 24 hour full year county dispatch for cy2007 (our FY08 budget) would have been 95,281.

TOWN OF CAMDEN FY10 BUDGET

Dept/Div: 05-04 P Safety / Fire Dept

Account	FY08 Budget	FY08 Actuals	FY09 Budget	FY10 Request	FY10 Manager Recommends	Budget Comm Recommends	Select Board Recommends
0504-0101 Full Time Salaries	119,000	118,855	114,900	121,000	121,000	121,000	121,000
0504-0105 Part Time Salaries	2,500	3,183	3,000	3,000	3,000	3,000	3,000
0504-0110 Overtime	9,900	11,021	10,290	10,290	10,290	10,290	10,290
0504-0125 Fire Payroll	66,000	64,106	67,980	67,980	67,980	67,980	67,980
0504-0126 Training Payroll	20,000	12,839	20,600	20,600	20,600	20,600	20,600
0504-0128 EMA Director	750	750	750	750	750	750	750
0504-0501 FICA & Medicare	16,800	16,287	16,640	17,100	17,100	17,100	17,100
0504-0505 Retirement/ICMA	3,600	2,626	3,200	3,400	3,400	3,400	3,400
0504-0510 Medical Insurance	40,000	36,670	38,000	32,000	32,000	32,000	32,000
0504-1001 Office Supplies	1,200	1,189	1,200	1,200	1,200	1,200	1,200
0504-1005 Dues & Publications	1,740	1,606	1,740	1,085	1,085	1,085	1,085
0504-1008 Equipment Supplies	5,000	10,319	5,000	6,000	6,000	6,000	6,000
0504-1014 Gas/Diesel/Oil	2,100	2,710	3,700	4,150	4,000	4,000	4,000
0504-1201 Mileage	900	1,027	1,200	0	3,800	3,800	3,800
0504-1202 Professional Development	9,000	4,305	7,000	10,700	9,000	9,000	9,000
0504-1205 Uniforms/Clothing Allow	1,500	2,241	1,500	1,500	1,500	1,500	1,500
0504-1217 Respiratory Standards Prog	700	777	700	950	950	950	950
0504-1218 HB Vacine	720	851	720	150	150	150	150
0504-1219 Hose	3,200	3,174	3,200	1,500	1,500	1,500	1,500
0504-1520 Communications	2,500	2,014	2,500	2,100	2,100	2,100	2,100
0504-2020 Equipment Repairs	9,000	20,247	12,500	13,000	13,000	13,000	13,000
0504-3525 Small Dept Equipment	4,500	4,760	7,500	5,365	4,200	4,200	4,200
Total Fire Dept	320,610	321,556	323,820	323,820	324,605	324,605	324,605

0.00% 0.2% *Change over FY09*

0504-0101 Career personnel Salaries
Chief and two full time Firefighters.

0504-0105 Part Time Salaries
To fill shifts during vacations, sick time and holidays.

0504-0110 Overtime
This reflects actual figures for full time personnel's base overtime and holidays - due to the averaging of the hours, each firefighter receives 2 hours of overtime each week - Holiday pay is figured as 12 hours straight pay for the off-duty firefighter - 12 hours straight pay for the holiday if the scheduled firefighter takes the day off, or 12 hours of time and a half if the scheduled firefighter works the holiday

0504-0125 Call Division Fire Payroll
The call division payroll is a difficult to predict. This section includes fire calls, meetings and some special duties. The projected payroll is based on a six-year average for each individual. This line may fluctuate depending on personnel availability and call volume.

0504-0126 Call Division Training Payroll
The training payroll is figured using a six-year average for each individual. There are 24 scheduled drills each year. Any additional or specialized training is reflected in the Professional Development line.

TOWN OF CAMDEN FY10 BUDGET

- 0504-0128 EMA Director
This applies to the stipend for the EMA Director and the EMA Deputy Director.
- 0504-0501 FICA & Medicare
7.65% of covered wages
- 0504-0505 Retirement/ICMA
2.8% for wages of those covered by MSRS.
- 0504-0510 Medical Insurance
Health insurance coverage for full time employees.
- 0504-1001 Software & Office Supplies
Firehouse Software annual contract and office supplies.
- 0504-1005 Dues & Publications
ME Fire Chiefs Assoc = 150
Int Assoc Fire Chiefs = 150
KCMA = 120
ME State Fed Fire Fighters = 240
Nat'l Fire Prot Assoc = 300
West Group (law updates) = 25
Subscriptions = 100
- 0504-1008 Personal Protective Equipment
Regular issued gear for Firefighters including; turnout gear, gloves, boots, etc.
- 0504-1014 Gas/Diesel/Oil
Based on estimated 1,000 gallons of diesel and 400 gallons gasoline.
- 0504-1201 Mileage
Not required if the PD truck is transferred to the FD.
Mgr's recommendation does not include transfer of PD truck.
- 0504-1202 Professional Development
This account is for speciality drills and trainings that enhance the basic training offered by the fire department:
Seminars 500
Fire Officer I/II Academy (1) - including payroll 2200
Support for Knox County Regional program 1000
Joint confined space training 750
Knox County Regional Haz-Mat Team training 1250
5 Firefighters attending County FFI/II program 5000
- 0504-1205 Uniforms/Clothing Allowance
Station wear for 3 full time personnel.
- 0504-1217 Respiratory Standards Program
Medical evaluations required for use of breathing apparatus.
Mask fit tests and breathing air quality testing.
Includes primary check for new members and yearly medical clearance.
- 0504-1218 HB Vaccine
Estimated for new members

TOWN OF CAMDEN FY10 BUDGET

0504-1219 Hose

Current inventory of hose is adequate. Covers replacement of hose damaged during general use and testing.

Hose Inventory/Replacement Costs

Hose Size	Total length (ft)	Replacement Cost	Life Expectancy	Annual Cost
1.75"	4,624	10,635	20 yrs	532
2.5"	2,512	7,536	20 yrs	377
4"	6,100	35,380	20 yrs	1,769
5"	1,400	10,500	20 yrs	525
				<u>3,203</u>

0504-1520 Communications

Fire Department phones(3) in PSB.
Change over from Unicel to Verizon - cell phone for Fire Chief.

0504-2020 Equipment Repairs

Yearly maintenance programs and repair as needed.

Aerial & ground ladder tests	1,800
Hydrostatic tests for 38 SCBA cylinders	950
Annual vehicle oil & filter changes	800
SCBA battery replacement	150
Flow testing of SCBA	900
New tires for Ladder truck (10 tires)	3,600

General repairs of pagers and radios, SCBA, personal protective equipment
General repairs resulting from daily use of equipment
or issues found during service testing.

0504-3525 Small Department Equipment

Specialized equipment purchases.
Additional wildland/forestry fire suppression equipment.
Equipment for the Fire Police.

TOWN OF CAMDEN FY10 BUDGET

Dept/Div: 05-05 P Safety / Public Safety Building

Account	FY08 Budget	FY08 Actuals	FY09 Budget	FY10 Request	FY10 Manager Recommends	Budget Comm Recommends	Select Board Recommends
0505-0105 Part Time Salaries	9,000	3,491	7,000	5,250	5,400	5,400	5,400
0505-0501 FICA & Medicare	700	267	550	400	400	400	400
0505-1006 Supplies (Cleaning & Bldg)	2,000	1,852	2,500	2,000	2,000	2,000	2,000
0505-1501 Electricity	13,000	13,049	13,500	13,500	13,500	13,500	13,500
0505-1505 Heat	9,600	10,153	12,650	10,500	10,000	10,000	10,000
0505-1510 Water/Sewer	2,500	2,462	2,500	3,165	3,200	3,200	3,200
0505-2030 Building Maintenance	13,000	23,224	7,300	11,540	12,500	12,500	12,500
0505-3016 Contracted Serv/HVAC Maint			7,000	6,000	6,000	6,000	6,000
Total Public Safety Building	49,800	54,499	53,000	52,355	53,000	53,000	53,000
					0.0%	Change over FY09	

0505-0105 Part Time Salaries
Wages to cover cleaning Police Department offices.

0505-0501 FICA & Medicare
7.65% of covered wages.

0505-1006 Supplies (Cleaning & Building)
General cleaning and building supplies for the building.

0505-1501 Electricity
Estimated electricity supply.

0505-1505 Heat
Estimate based on 4800 gals of fuel.

0505-1510 Water/Sewer
Rate increases anticipated.

0505-2030 Building Maintenance
Estimate to cover truck bay air filters (1200), floor maintenance, and maintenance needs as indicated in a Bureau of Labor courtesy inspection.
Preventive maintenance services for the building's auxiliary generator
General cleaning and painting of areas of the building.

0505-3016 Contracted Serv/HVAC Maint
Annual heat/ac/mechanical maintenance agreement + allowance for unanticipated repairs and maint.

TOWN OF CAMDEN FY10 BUDGET

Dept/Div: 05-06 P Safety / Hydrant Assessment

Account		FY08 Budget	FY08 Actuals	FY09 Budget	FY10 Request	FY10 Manager Recommends	Budget Comm Recommends	Select Board Recommends
0506-3031	Hydrant Assessment	161,000	160,896	171,000	178,000	178,000	178,000	178,000
Total Hydrant Rental		161,000	160,896	171,000	178,000	178,000	178,000	178,000
		4.1% Change over FY09						

0506-3031 Hydrant Assessment
Aqua Maine anticipates a substantial rate increase, estimated at 6% beginning 9/09.

Dept/Div: 05-10 P Safety / Street Lights

Account		FY08 Budget	FY08 Actuals	FY09 Budget	FY10 Request	FY10 Manager Recommends	Budget Comm Recommends	Select Board Recommends
0510-1501	Electricity	58,000	52,974	57,000	56,000	56,000	56,000	56,000
0510-2035	Downtown Street Lights	2,000	3,401	3,000	3,500	3,500	3,500	3,500
0510-3022	Traffic Signal Maintenance	2,000	2,374	2,000	2,500	2,500	2,500	2,500
Total Street Lights		62,000	58,750	62,000	62,000	62,000	62,000	62,000
		0.0% Change over FY09						

0510-1501 CMP Lights

0510-2035 Downtown Street Lights
Repairs and maintenance to street lights and outlets.
Light bulb replacement.

0510-3022 Traffic Signal Maintenance
Includes quarterly maintenance at 1,350 per year and miscellaneous maintenance.

TOWN OF CAMDEN FY10 BUDGET

Dept/Div: 10-01 Hwy/St/Bridg / Public Works

Account		FY08 Budget	FY08 Actuals	FY09 Budget	FY10 Request	FY10 Manager Recommends	Budget Comm Recommends	Select Board Recommends
1001-0101	Full Time Salaries	320,000	315,038	330,500	344,000	344,000	344,000	344,000
1001-0105	Part Time Salaries	16,600	12,533	20,000	20,270	20,200	20,200	20,200
1001-0110	Overtime	24,000	32,556	26,000	30,000	30,000	30,000	30,000
1001-0501	FICA & Medicare	27,600	27,725	29,000	30,000	30,000	30,000	30,000
1001-0505	Retirement/ICMA	10,000	9,730	10,700	11,000	11,000	11,000	11,000
1001-0510	Medical Insurance	112,000	107,590	116,000	119,000	119,000	119,000	119,000
1001-1001	Office Supplies	500	564	500	500	400	400	400
1001-1006	Supplies (Cleaning & Bldg)	900	856	1,000	1,000	1,000	1,000	1,000
1001-1009	Bldg Hardware Supplies	2,500	2,382	2,500	2,500	2,500	2,500	2,500
1001-1010	Signs	4,000	2,238	4,000	4,500	4,000	4,000	4,000
1001-1011	Culverts & Basins	7,500	5,694	8,000	8,000	8,000	8,000	8,000
1001-1013	Safety Equipment	2,500	1,382	2,500	3,200	3,200	3,200	3,200
1001-1014	Gas/Diesel/Oil	30,000	35,065	44,800	44,000	44,000	44,000	44,000
1001-1205	Uniforms/Clothing Allow	2,250	2,250	2,250	2,700	2,500	2,500	2,500
1001-1220	Traffic Control Devices	2,000	665	2,000	2,000	1,500	1,500	1,500
1001-1221	Winter Salt & Sand	96,000	96,288	100,000	122,425	105,000	105,000	105,000
1001-1501	Electricity	3,000	2,074	2,200	2,500	2,200	2,200	2,200
1001-1505	Heat	7,500	5,367	6,300	9,375	5,800	5,800	5,800
1001-1510	Water/Sewer	700	760	700	800	800	800	800
1001-1520	Communications	2,200	1,875	2,200	2,300	2,100	2,100	2,100
1001-2025	Radios	300	285	300	800	300	300	300
1001-2030	Building Maintenance	4,800	5,768	6,300	6,300	6,000	6,000	6,000
1001-2036	Fuel Depot Maintenance	2,000	2,021	2,500	2,000	2,000	2,000	2,000
1001-2037	Fleet Maintenance	40,000	40,011	42,000	40,000	35,000	35,000	35,000
	Plow Maint		Separated from Fleet Maint		15,000	10,000	10,000	10,000
1001-3021	Drug Testing	1,700	1,437	1,200	1,740	1,700	1,700	1,700
1001-3525	Small Department Equip	6,700	6,091	6,000	800	800	800	800
Total Public Works		727,250	718,247	769,450	826,710	793,000	793,000	793,000
						3.1% Change over FY09		

- 1001-0101 Full Time Salaries
9 full time employees, including the Director.
- 1001-0105 Part Time Salaries
Snow removal , downtown street/sidewalk maint, summer/winter coverage.
Winter estimate of 630 hours
Summer estimate of 1000 hours
- 1001-0110 Overtime
Estimate based on experience.
- 1001-0501 FICA & Medicare
7.65% of covered wages
- 1001-0505 Retirement/ICMA
2.8% of covered wages for those in the Maine State Retirement System.
- 1001-0510 Medical Insurance
100% health insurance coverage for full time employees. Beginning January 2007,
family coverage for new hires is paid at 80%.
- 1001-1001 Office Supplies
Paper and materials.
- 1001-1006 Supplies (Cleaning & Building)
Paper products, cleaning supplies

TOWN OF CAMDEN FY10 BUDGET

1001-1009	Building Hardware Supplies Rakes, shovels, brooms, batteries, flashlights, new & used replacement tools			
1001-1010	Signs Annual cost for replacing stolen/damaged street and traffic signs, installing new signs and posts.			
1001-1011	Culverts & Basins Replacement of driveway and cross culverts and catch basins, frames/covers			
1001-1013	Safety Equipment			
	Hard hats, gloves, eye & hearing protection, first aid kits,	1,600		
	fall protection, & chain saw protection & steel toe workboots.	900		
	Assorted hearing protection.			
	New type III reflective rain jackets	700		
1001-1014	Gas/Diesel/Oil Fuel for trucks and equipment Estimate based on 8000 gals diesel and 7000 gals gasoline. Includes 2300 for motor/hydraulic oil.			
1001-1205	Uniforms/Clothing Allow Work clothes for 9 employees @\$250/employee			
1001-1220	Traffic Control Devices Work area signs, traffic cones & barricades			
1001-1221	Winter Sand	<u>Dept Request</u>	<u>FY09 budget</u>	<u>FY09 actual</u>
	1300 tons salt @\$75.00/ton	97,500	76,000	71.28/ton
	1500 cy sand @ \$11.25/cy	16,875	15,750	9.75-11/ton
	2000 gal. Liquid calcium chloride @\$1.65/gal	3,300	1,300	1.41/ton
	400 bags mag. Flakes (sidewalks) @ 12.00/bag	4,800	4,800	
1001-1501	Electricity Estimate based on use and anticipated rates.			
1001-1505	Heat Heating oil for facility buildings	Estimate 2,800 gals		
1001-1510	Water/Sewer Average about \$170 a quarter.			
1001-1520	Communications Telephone, cell phone and pagers			
1001-2025	Radios Replacement and repairs. One new radio.			
1001-2030	Buildings Maintenance			
	Maintenance of buildings, plumbing/electrical repair	2,000		
	Fire extinguisher maintenance	500		
	Boiler maintenance	500		
	Material containment walls	1,000		
	Professional floor clening	1,000		
	Strip doors for salt shed	1,000		

TOWN OF CAMDEN FY10 BUDGET

1001-2036	Fuel Depot		
	Maintenance and repairs fire ex. system. Used by all departments including school buses, ambulances and Rockport Police and Public Works, MCSW, Hope FD does not include electricity. Reserve available to offset major maint.		
1001-2037	Fleet Maintenance		
	Tires/brakes and all repair parts, welding supplies		
	Increase due to extra tires needed and increased parts costs		
New	Plow Maintenance		
	Cost of cutting edges, steel, bolts, bed chains separated from fleet maintenance.		
1001-3021	Drug Testing		
	Drug/alcohol testing, pre-employment testing and membership	1,200	
	Annual hearing tests	540	
1001-3525	Small Department Equipment		
	Salt spreader for downtown sidewalks	650	
	DVD/Tape player for safety training	150	

TOWN OF CAMDEN FY10 BUDGET

Dept/Div: 10-02 Hwy/St/Bridg / Streets & Sidewalks

Account	FY08 Budget	FY08 Actuals	FY09 Budget	FY10 Request	FY10 Manager Recommends	Budget Comm Recommends	Select Board Recommends
Repair/Maint							
1002-2040 Street Maintenance	42,300	52,402	46,000	51,200	50,000	50,000	50,000
1002-2041 Sidewalks	25,000	23,772	26,000	20,000	8,000	8,000	8,000
1002-2042 Storm Sewers	25,000	18,077	15,000	25,000	10,000	10,000	10,000
1002-2043 Trash Disposal	6,000	3,840	6,000	6,000	6,000	6,000	6,000
1002-2049 Rental Equipment	20,000	19,930	22,500	33,500	26,000	26,000	26,000
1002-3017 Engineering	10,000	9,026	8,000	10,000	8,000	8,000	8,000
1002-3023 Street Paving	175,000	174,978	190,000	180,000	175,000	175,000	185,000

Total Sts & Sidewalks	303,300	302,025	313,500	325,700	283,000	283,000	293,000
					-9.7%	Change over FY09	

1002-2040 Street Maintenance		<u>FY06</u>	<u>FY07</u>	<u>FY08</u>	<u>FY09</u>	<u>FY10</u>
Road repairs		21,000	21,000	23,000	24,000	27,000
Paint striping contractor					9,000	10,000
Traffic paint		1,000	1,500	1,500	300	500
Pavement grinding		1,000	1,500	1,500	0	0
Erosion control		3,000	3,000	3,000	2,500	3,500
Crosswalk tape		3,000	3,000	3,000	0	0
Gravel, stone, riprap, and loam		8,000	8,000	10,000	10,000	10,000
Cigarette butt containers downtown		0	300	300	200	200
Loader & Truck rental		10,000	Moved to new line item, acct 1002-2044			
Trash bags for parks & downtown		1,500	Moved to trash line, acct 1002-2043			

1002-2041 Sidewalks
Asphalt overlays & repairs according to condition assessment.
See following list.

1002-2042 Storm Sewers
Miscellaneous repairs 10,000
See following list.

1002-2043 Trash Disposal
Trash pickup for downtown, all parks, Public Safety, Town Offices
and roadside dumping.
Trash bags 2,000
Anticipate 50% increase at MCSW for mixed waste tipping fee (not brush or CD & D)

1002-2049 Rental Equipment
Wheel loader rental 4 months @ 4,000/mo 16,000
Truck rental for hauling snow 250 hrs x 70/hr 17,500

1002-3017 Engineering
Miscellaneous as needed for sidewalks, intersections, and drainage projects.

1002-3023 Street Paving
Overlays and grinding, repairs according to condition/need assessment.

TOWN OF CAMDEN FY10 BUDGET

Dept/Div: 10-04 Hwy/St/Bridg / Parking

Account		FY08 Budget	FY08 Actuals	FY09 Budget	FY10 Request	FY10 Manager Recommends	Budget Comm Recommends	Select Board Recommends
1004-1216	Committee Operations	800	316	400	300	300	300	300
1004-1225	Parking Lot Lease	1,100	1,710	1,100	1,500	1,500	1,500	1,500
1004-2070	Parking Lot Maintenance	2,000	800	2,000	1,000	1,000	1,000	1,000
New	Traffic calming				5,000	0	0	0
Total Parking		3,900	2,826	3,500	7,800	2,800	2,800	2,800
		-20.0% Change over FY09						

1004-1216 Committee Operations
Estimate for clerical services.

1004-1225 Parking Lot Lease
Covers winter maintenance of 13 leased parking spaces at the Church of Christ Scientist Church on Central Street.

1004-2070 Parking Lot Maintenance
Covers misc repairs, landscaping and maintenance at town parking lots.

New Traffic calming
New request from the Parking Committee to purchase an additional speed radar board.

Dept/Div: 10-05 Hwy/St/Bridg / Tree Program

Account		FY08 Budget	FY08 Actuals	FY09 Budget	FY10 Request	FY10 Manager Recommends	Budget Comm Recommends	Select Board Recommends
1005-3033	Tree Maintenance	3,700	3,822	3,800	3,000	3,000	3,000	3,000
1005-3034	Shade Tree Planting	1,800	2,200	1,300	960	960	960	960
Tree Program		5,500	6,022	5,100	3,960	3,960	3,960	3,960
		-22.4% Change over FY09						

1005-3033 Tree Maintenance
Misc pruning and tree removal.

1005-3034 Shade Tree Planting
1/3 town share for residents' shade tree planting.
Decrease represents level of citizen's interest in participating in this program.

TOWN OF CAMDEN FY10 BUDGET

Dept/Div: 15-01 Health/Welfa / General Assistance

Account	FY08 Budget	FY08 Actuals	FY09 Budget	FY10 Request	FY10 Manager Recommends	Budget Comm Recommends	Select Board Recommends
1501-1250 General Assistance	5,000	4,774	5,000	0	0	0	0
Total General Assistance	5,000	4,774	5,000	0	0	0	0
<i>-100.0% Change over FY09</i>							

1501-1250 General Assistance
General assistance costs are now being covered by town trust funds.

Dept/Div: 15-03 Health/Welfa / Provider Agencies

Account	FY08 Budget	FY08 Actuals	FY09 Budget	FY10 Request	FY10 Manager Recommends	Budget Comm Recommends	Select Board Recommends
1503-2805 Camden First Aid	10,000	10,000	10,000	10,000	10,000	10,000	10,000
1503-2806 Provider Agencies	13,679	13,679	9,082	15,978	8,800	9,503	10,053
Total Provider Agt	23,679	23,679	19,082	25,978	18,800	19,503	20,053
<i>-1.5% Change over FY09</i>							

1503-2805 Camden First Aid

1503-2806 Provider Agencies
See following spreadsheet

Dept/Div: 20-01 Leisure Serv / Community Services

Account	FY08 Budget	FY08 Actuals	FY09 Budget	FY10 Request	FY10 Manager Recommends	Budget Comm Recommends	Select Board Recommends
2001-2807 Community Services	15,803	15,803	12,493	15,389	12,000	15,389	15,389
Total Community Serv	15,803	15,803	12,493	15,389	12,000	15,389	15,389
<i>-3.9% Change over FY09</i>							

2001-2807 Community Services
See following spreadsheet

Dept/Div: 20-02 Leisure Serv / Camden Public Library

Account	FY08 Budget	FY08 Actuals	FY09 Budget	FY10 Request	FY10 Manager Recommends	Budget Comm Recommends	Select Board Recommends
2002-2801 Camden Public Library	350,000	350,000	350,000	350,000	340,000	340,000	340,000
Total Camden Public Library	350,000	350,000	350,000	350,000	340,000	340,000	340,000
<i>-2.9% Change over FY09</i>							

2002-2801 Camden Public Library
Please see following detail.

TOWN OF CAMDEN FY10 BUDGET

Dept/Div: 20-03 Leisure Serv / Harbor & Landing

Account	FY08 Budget	FY08 Actuals	FY09 Budget	FY10 Request	FY10 Manager Recommends	Budget Comm Recommends	Select Board Recommends
2003-0101 Full Time Salaries	38,940	39,290	38,940	41,200	41,300	41,300	41,300
2003-0105 Part Time Salaries	4,300	4,207	4,500	4,500	4,000	4,000	4,000
2003-0110 Overtime	200		0	0	0	0	0
2003-0130 Harbor Clerk	15,500	15,506	16,400	16,890	19,500	19,500	19,500
2003-0501 FICA & Medicare	5,100	5,187	5,400	5,500	5,800	5,800	5,800
2003-0505 Retirement/ICMA	1,500	871	1,600	1,700	1,700	1,700	1,700
2003-0510 Medical Insurance	22,800	19,478	23,600	23,600	25,000	25,000	25,000
2003-1001 Office Supplies	1,500	2,504	1,800	2,550	1,500	1,500	1,500
2003-1004 Advertisement & Recruiting	1,000	2,277	1,800	2,300	1,800	1,800	1,800
2003-1014 Gas/Diesel/Oil	500	311	500	550	500	500	500
2003-1202 Professional Development	550	534	600	600	550	550	550
2003-1205 Uniforms/Clothing Allow	500	279	600	600	600	600	600
2003-1501 Electricity	900	387	700	900	900	900	900
2003-1510 Water/Sewer	550	779	500	800	850	850	850
2003-1520 Communications	1,400	1,817	1,600	1,820	1,900	1,900	1,900
2003-2001 General Maintenance	3,500	4,230	3,500	4,250	4,000	4,000	4,000
2003-2020 Equipment Maintenance	2,000	3,781	3,200	3,800	3,500	3,500	3,500
2003-2025 Radios	150		150	150	150	150	150
2003-2045 Curtis Island Lighthouse	2,500	2,500	2,500	2,500	500	500	500
2003-2046 Pumpout Boat Operations	12,700	13,997	14,050	15,585	15,585	15,585	15,585
2003-2507 Boat Insurance	1,800	1,668	1,800	1,800	1,800	1,800	1,800
New Trash Removal			<i>Moved from Parks</i>		3,500	3,500	3,500
New Submerged Lands Lease					2,400	2,400	2,400
Total Harbor & Landing	117,890	119,603	123,740	131,595	137,335	137,335	137,335
					11.0% Change over FY09		

2003-0101 Full Time Salaries
Harbormaster salary for summer season and winter work at the Snow Bowl.

2003-0105 Part Time Salaries
Deputy Harbormaster generally for 16 weeks @ 20hrs/wk during summer season *Mgr recommends 14 wks*
Jr Deputy for 10 wks @ 16hrs/wk during peak season

2003-0110 Overtime
Any overtime accumulated by Harbor Clerk

2003-0130 Harbor Clerk
% of one office clerk wages

2003-0501 FICA & Medicare
7.65% of covered wages

2003-0505 Retirement/ICMA
2.8% of covered wages for those participating in the Maine State Retirement System

2003-0510 Medical Insurance
100% health insurance coverage for full time employees.

2003-1001 Office Supplies
General office and department supplies

2003-1004 Advertisement & Recruitment
Any advertising to the public eg. "Dinghy removal date"

2003-1014 Gas/Diesel/Oil
All fuel for the "Welcome" and the Boston Whaler

TOWN OF CAMDEN FY10 BUDGET

2003-1202	Professional Development Maine Harbormaster's Association class and Homeland Security meetings	
2003-1205	Uniforms/Clothing Allowance Harbormaster and Deputy Harbormaster's uniforms	
2003-1501	Electricity Electricity to run office and transient dockage shore power	
2003-1510	Water/Sewer Water for three dock systems: Daysailer, public/windjammer and fishermen	
2003-1520	Communications Office phone and cell phone	
2003-2001	General maintenance & repairs Cleaning supplies, screws, nonskid tape for ramp treads, pot wharf, shackles, chains, etc.	
2003-2020	Equipment Maintenance Boat hooks, bidge pumps, pfd's, etc	
2003-2025	Radios VHF radios for office and vessels and replacement batteries	
2003-2045	Curtis Island Lighthouse The Island reserve fund for present and future projects.	
2003-2046	Pumpout Boat Operations	
	Operator salary (35 hrs x 20 weeks plus additional in peak season),	10,300
	fuel, misc supplies and winter maintenance.	3,300
	Pumpout Boat insurance	2,000
	90% of total cost of pumpout boat is reimbursed by the State and is shown as a revenue.	
2003-2507	Boat Insurance for the "Welcome", Boston Whaler	
New	Trash Removal Seasonal dumpster at Public Landing for non-commercial trash.	Moved from Parks.
New	Submerged Lands Lease Newly assessed cost of submerged lands lease from the State.	

TOWN OF CAMDEN FY10 BUDGET

Dept/Div: 20-04 Leisure Serv / Recreation

Account		FY08 Budget	FY08 Actuals	FY09 Budget	FY10 Request	FY10 Manager Recommends	Budget Comm Recommends	Select Board Recommends
2004-0101	Full Time Salaries	44,700	45,401	47,445	48,869	48,869	48,869	48,869
2004-0135	Program Wages	24,840	21,491	25,585	3,100	3,100	3,100	3,100
2004-0501	FICA & Medicare	5,540	5,117	5,590	3,976	3,976	3,976	3,976
2004-0505	Retirement/ICMA	1,250	1,266	1,328	911	911	911	911
2004-0510	Medical Insurance	13,000	12,907	13,500	13,936	13,936	13,936	13,936
2004-1001	Office Supplies	1,500	755	1,700	1,700	1,700	1,700	1,700
2004-1013	Safety Equipment	200	250	300	300	300	300	300
2004-1201	Mileage	500	472	600	600	600	600	600
2004-1227	Program Expenses	10,000	7,760	10,000	6,000	5,000	5,000	5,000
2004-1228	Water Quality Monitoring	300	209	200	250	250	250	250
2004-1229	Lodge Expenses	3,500	1,513	4,000	3,000	2,000	2,000	2,000
2004-1501	Electricity	3,200	2,305	2,000	2,000	2,000	2,000	2,000
2004-1505	Heat	500	297	1,375	1,375	1,375	1,375	1,375
2004-1520	Communications	3,300	2,619	2,500	2,500	2,500	2,500	2,500
2004-2015	Grounds Maintenance	4,500	6,840	3,000	3,800	3,800	3,800	3,800
2004-2030	Building Maintenance	3,000	4,791	3,000	3,000	1,500	1,500	1,500
2004-2802	Lake Warden	2,500	2,500	2,500	2,500	2,500	2,500	2,500
2004-3012	Organization Dues	300	125	300	300	300	300	300
2004-3035	Security Services	400	342	400	470	470	470	470
2004-30??	Summer Program contract				26,300	26,300	26,300	26,300
Total Recreation		123,030	116,960	125,323	124,887	121,387	121,387	121,387
						-3.1%	Change over FY09	

2004-0101 Full Time Salaries
50% of two full time employees

2004-0135 Program Wages
Bus driver wages for summer recreation program.

2004-0501 FICA & Medicare
7.65% of covered wages

2004-0505 Retirement/ICMA
2.8% of covered wages for those participating in MSRS

2004-0510 Medical Insurance
Prorated share of 100% health insurance coverage for full time employees. Beginning January 2007, family coverage for new hires is paid at 80%.

2004-1001 Office Supplies
General office supplies

2004-1013 Safety Equipment
First Aid kit resupply; eye,ear, hand protection

2004-1201 Mileage
IRS rate for business travel, including 2 NE conferences. Part of this expense moved to Parks

TOWN OF CAMDEN FY10 BUDGET

- 2004-1227 Program Expenses
Summer Rec. Program expenses now part of Summer Program contract.
Includes mountain festival, canoe race, rowing race, mountain bike events, bike swap, community yard sale.
Wed.-in-the-Park concerts
- 2004-1228 Water Quality Monitoring
Quarterly lodge water testing and registration
- 2004-1229 Lodge Expenses
Cleaning & bathroom supplies
- 2004-1501 Electricity
Lodge expense portion of year
- 2004-1505 Heat
Lodge heating expense April to October. Estimate of 500 gal/yr
- 2004-1520 Communications
Telephone expense
- 2004-2015 Grounds Maintenance
Ballfield maintenance contract & misc facility grounds maintenance.
- 2004-2030 Building Maintenance
Routine building maintenance
- 2004-2802 Lake Warden
50% of compensation to the Megunticook Lake Association for the patrol provided by their Lake Warden and a part time police officer). 50% is covered under the Police budget. See the letter in the Police Dept budget for additional detail.
- 2004-3012 Organization Dues
Maine & New England Recreation and Parks Associations
- 2004-3035 Security Services
Lodge alarm monitoring and maintenance
- 2004-30?? Summer Program Contract
YMCA contract to operate Summer Youth Recreation Program
\$70/child x 70 children x 6 weeks (less bus driver wages)

TOWN OF CAMDEN FY10 BUDGET

Dept/Div: 20-05 Leisure Serv / Parks

Account	FY08 Budget	FY08 Actuals	FY09 Budget	FY10 Request	FY10 Manager Recommends	Budget Comm Recommends	Select Board Recommends
2005-0101 Full Time Salaries	51,500	66,851	61,600	64,362	64,362	64,362	64,362
2005-0105 Part Time Salaries	21,700	12,196	13,000	13,370	13,370	13,370	13,370
2005-0110 Overtime	725	523	1,000	500	500	500	500
2005-0138 Pub Land'g Restroom Wagi	25,000	17,487	26,800	27,366	27,366	27,366	27,366
2005-0501 FICA & Medicare	7,500	7,501	7,850	8,078	8,078	8,078	8,078
2005-0505 Retirement/ICMA	1,900	2,052	2,230	2,320	2,320	2,320	2,320
2005-0510 Medical Insurance	21,700	21,826	22,600	21,964	21,964	21,964	21,964
2005-1010 Signs	1,000	782	2,000	1,500	1,500	1,500	1,500
2005-1013 Safety Equipment	1,500	957	1,500	1,500	1,500	1,500	1,500
2005-1014 Gas/Diesel/Oil	5,000	6,803	6,000	6,000	6,000	6,000	6,000
2005-1201 Mileage	1,000	589	1,000	1,000	1,000	1,000	1,000
2005-1205 Uniforms/Clothing Allow	1,600	1,450	2,000	2,300	2,300	2,300	2,300
2005-1273 Maintenance Shop	1,000	1,356	1,500	1,000	1,000	1,000	1,000
2005-1501 Electricity	2,000	2,904	3,000	3,000	3,000	3,000	3,000
2005-1505 Heat	2,500	2,133	3,000	3,000	3,000	3,000	3,000
2005-1510 Water/Sewer	2,500	2,229	2,800	2,940	2,940	2,940	2,940
2005-2015 Grounds Maintenance	2,500	3,702	2,500	2,500	2,500	2,500	2,500
2005-2020 Equipment Maintenance	3,000	4,393	2,500	2,250	2,250	2,250	2,250
2005-2030 Building Maintenance	3,000	1,649	3,000	2,440	3,000	3,000	3,000
2005-2044 Rockport Tax	300	293	300	300	300	300	300
2005-2047 Pub Land Restrooms Maint	4,500	6,304	5,000	4,750	4,750	4,750	4,750
2005-3032 Trash Removal	7,500	5,474	6,000	6,000	4,000	4,000	4,000
2005-3525 Small Dept Equipment	3,000	2,134	3,000	1,740	1,700	1,700	1,700
Total Parks	171,925	171,588	180,180	180,180	178,700	178,700	178,700
					-0.8%	Change over FY09	

2005-0101 Full Time Salaries
Pro-rated wages for 3 employees

2005-0105 Part Time Salaries
8 month seasonal position

2005-0138 Public Landing Restroom Wages
60% of one full time wage plus part time coverage

2005-0501 FICA & Medicare
7.65% of covered wages

2005-0505 Retirement/ICMA
2.8% of covered wages for those participating in the MSRS

2005-0510 Medical Insurance
Prorated share of 100% health insurance coverage for full time employees. Beginning January 2007, family coverage for n hires is paid at 80%.

TOWN OF CAMDEN FY10 BUDGET

- 2005-1010 Signs
Trail kiosk, maps, trail signs, various park signs.
- 2005-1013 Safety Equipment
Steel toed boots and other PPI, safety inspection recommendations
- 2005-1014 Gas/Diesel/Oil
Trucks, ATV's, mowers, chain saws.
- 2005-1201 Mileage
IRS rate, personal vehicle use when dept vehicles not available.
- 2005-1205 Uniforms/Clothing Allow
Additional for seasonal staff.
- 2005-1273 Maintenance Shop
Misc tools and supplies
- 2005-1501 Electricity
Apr-Oct Public Landing & Maint Shop
- 2005-1505 Heat
Apr-Oct Public Landing & Maint Shop
- 2005-1510 Water/Sewer
Village Green, Pub Landing restrooms, Laite Beach
- 2005-2015 Grounds Maintenance
Misc grounds maint and equipment rental, mountain bike trail projects and tools for volunteers.
- 2005-2020 Equipment Maintenance
Small equipment repairs and maintenance
- 2005-2030 Building Maintenance
Misc maint on park buildings, Chamber bldg, Laite Beach, Barretts Cove
- 2005-2044 Rockport Tax
Property tax on small piece of land on Ragged Mountain
- 2005-2047 Public Landing Restrooms Repairs & Maintenance
Lighting, fixtures, supplies, paint, repair costs
- 2005-3032 Trash Removal
All trash removal Apr-Oct. Projected 50% MCSW fee increase.
Shop, parks, downtown 2,000
Seasonal portable toilets 2,800
- 2005-3525 Small Dept Equipment
Small grounds equipment replacement

TOWN OF CAMDEN FY10 BUDGET

Dept/Div: 20-07 Leisure Serv / Snow Bowl Match

Account	FY08 Budget	FY08 Actuals	FY09 Budget	FY10 Request	FY10 Manager Recommends	Budget Comm Recommends	Select Board Recommends
2007-2808 Camden Snow Bowl	35,000	35,000	25,000	25,000	20,000	20,000	20,000
Total Snow Bowl Match	35,000	35,000	25,000	25,000	20,000	20,000	20,000
					-20.0%	Change over FY09	

2007-2808 Camden Snow Bowl
 Taxpayer match for Snow Bowl fund raising activities (Toboggan Nationals).
 Event continues to raise more \$ each year.
 2004 26,038
 2005 27,416
 2006 34,814
 2007 40,010
 2008 35,686

Dept/Div: 20-08 Leisure Serv / Dams

Account	FY08 Budget	FY08 Actuals	FY09 Budget	FY10 Request	FY10 Manager Recommends	Budget Comm Recommends	Select Board Recommends
2008-2050 Megunitcook Dam	10,720	15,093	10,000	10,600	10,600	10,600	10,600
2008-2051 Montgomery Dam	1,200	1,140	6,500	5,100	5,100	5,100	5,100
2008-2052 Seabright Dam			500	500	500	500	500
Total Dams	11,920	16,233	17,000	16,200	16,200	16,200	16,200
					-4.7%	Change over FY09	

2008-2050 Megunitcook Dam
 Annual East & West Dam inspections with comprehensive underwater inspection every 3-5 yrs. (Done in FY07)

Inspection for 2010 by Kleinschmidt Associates: 1,900
 Allowance for trash rack cleaning by divers & misc repairs if needed: 500
 Dam repairs proposed for 2008-09:
 Pressure inject grout in construction seams at East Dam: 12,000
 Dam Control Agent: 1,100 annually + FICA 1,200 (includes FICA)
 Mileage & expenses: 200
 Total estimated expense: 15,800
 Camden's share is 67%: 10,586
 Lincolnville's share is 33%: 5,214

2008-2052 Seabright Dam
 Dam Control Agent stipend based on estimated work load. 500
 Inspection included in Seabright Hydro O&M budget.

2008-2051 Montgomery Dam
 Annual inspection with comprehensive underwater inspection every 3-5 years. (Done in FY07)
 Inspection for 2010 by Kleinschmidt Associates: 900
 Additional amount towards spillway crest repair 4,000
 Dam Control Agent mileage at IRS rate: 200
 5,100

TOWN OF CAMDEN FY10 BUDGET

Dept/Div: 20-09 Leisure Serv /Harbor Park Mowing

Account	FY08 Budget	FY08 Actuals	FY09 Budget	FY10 Request	FY10 Manager Recommends	Budget Comm Recommends	Select Board Recommends
2009-0101 Full Time Salaries			3,040	3,040	3,040	3,040	3,040
2009-0105 Part time Salaries	3,700	3,700	1,440	1,485	1,485	1,485	1,485
2009-0501 FICA & Medicare	300	300	345	346	350	350	350
2009-0505 Retirement/ICMA			85	85	85	85	85
2009-2020 Equipment Maint	1,400	1,400	1,400	1,400	1,400	1,400	1,400
2009-3525 Small Dept Equipment	600	600	600	600	550	550	550
Total Harbor Park Main	6,000	6,000	6,910	6,956	6,910	6,910	6,910
					0.0%	Change over FY09	

NOTE: This budget is entirely offset with revenues from the Library.

- 2009-0101 Full Time Salaries
10% of full time maintenance worker (based on 2 yrs of tracking)
- 2009-0105 Part time Salaries
10% of seasonal maintenance worker (based on 2yrs of tracking)
- 2009-0501 FICA & Medicare
7.65% of covered wages
- Equipment Maint
- 2009-3525 Small Dept Equipment
Annual assessment for truck and riding mower replacement

Dept/Div: 25-01 Cemeteries / Cem Association

Account	FY08 Budget	FY08 Actuals	FY09 Budget	FY10 Request	FY10 Manager Recommends	Budget Comm Recommends	Select Board Recommends
2501-2803 Camden Cemetery Assoc	21,000	21,000	21,600	21,600	21,000	21,000	21,000
Total Cem Association	21,000	21,000	21,600	21,600	21,000	21,000	21,000
					-2.8%	Change over FY09	

- 2501-2803 Camden Cemetery Assoc
Appropriation to the association to offset cemetery expenses.

TOWN OF CAMDEN FY10 BUDGET

Dept/Div: 25-05 Cemeteries / Cem Maintenance

Account	FY08 Budget	FY08 Actuals	FY09 Budget	FY10 Request	FY10 Manager Recommends	Budget Comm Recommends	Select Board Recommends
2505-0101 Full Time Salaries	27,386	22,183	17,700	18,820	18,820	18,820	18,820
2505-0105 Part Time Salaries	13,724	12,698	14,800	14,280	14,280	14,280	14,280
2505-0501 FICA & Medicare	3,145	2,505	2,500	2,532	2,532	2,532	2,532
2505-0505 Retirement/ICMA	767	439	500	527	527	527	527
2505-0510 Medical Insurance	4,169	2,869	4,000	4,000	4,000	4,000	4,000
2505-1012 Tools	100	242	100	100	100	100	100
2505-1013 Safety Equipment	100	405	100	150	150	150	150
2505-1014 Gas/Diesel/Oil	1,500	2,549	2,000	2,400	2,400	2,400	2,400
2505-2015 Grounds Maintenance	2,000	8,276	2,000	2,000	2,000	2,000	2,000
2505-2020 Equipment	1,000	1,519	1,000	1,500	1,500	1,500	1,500
2505-3525 Small Dept Equipment	3,000	15,566	3,000	3,760	3,760	3,760	3,760
Total Cem Maintenance	56,891	69,251	47,700	50,069	50,069	50,069	50,069
					5.0% Change over FY09		

NOTE: This budget is entirely offset with revenues from cemetery funds.

The increase represents the second year in a three year contract award by the Cemetery Trustees.

2505-0101	Full Time Salaries R. Collemer x 0.55
2505-0105	Part Time Salaries Seasonal hire for 8 mos
2505-0501	FICA & Medicare 7.65% of covered wages
2505-0505	Retirement/ICMA Prorated retirement benefits
2505-0510	Medical Insurance Prorated benefits for full time employees
2505-1012	Tools Trimming and hand tools
2505-1013	Safety Equipment Steel toe boots, glasses, ear protection, gloves
2505-1014	Gas/Diesel/Oil Increase due to fuel prices
2505-2015	Grounds Maintenance Tree work, road maintenance in Oak Hill Annex
2505-2020	Equipment Hand mowers and hand power tools
2505-3525	Small Dept Equipment Annual assessment for truck and riding mower replacement

TOWN OF CAMDEN FY10 BUDGET

Dept/Div: 30-01 Debt/Cap/Con / Debt Service - Principal

Account	FY08 Budget	FY08 Actuals	FY09 Budget	FY10 Request	FY10 Manager Recommends	Budget Comm Recommends	Select Board Recommends
3001-4015* Opera House Offices & Wir	32,600		32,600	32,600	32,600	32,600	32,600
3001-4060 Tannery Demolition	29,647	29,756	30,759	32,023	32,023	32,023	32,023
3001-4155 Pub Safety Building	49,960	49,960	49,960	49,960	49,960	49,960	49,960
Fire Dept Utility Tk				15,700	15,700	15,700	15,700
3001-4201 PW 5500 Dump			19,600	19,500	19,500	19,500	19,500
3001-4203 PW 1-Ton	20,000	20,000	17,662	18,368	18,368	18,368	18,368
3001-4206 Street Sweeper Lease	9,768	9,768	10,292	10,845	10,845	10,845	10,845
3001-4207 10 Wheel Dump Tk Lease	17,989	17,989	18,943	19,947	19,947	19,947	19,947
3001-4258* DPW Addition	30,000		25,000	25,000	25,000	25,000	25,000
3001-4259* Frye St Drainage	33,000		32,500	32,500	32,500	32,500	32,500
3001-4249 Bayview Pump Station	56,010	56,010	56,366	56,734	56,734	56,734	56,734
3001-4262 Treatment Plant Upgrade	53,700	53,701	54,414	55,139	55,139	55,139	55,139
3001-4252* PW Equipment	10,100	10,100	10,100	0	0	0	0
3001-4253 Pathway/Sewer/PSB	30,400	30,400	30,400	30,400	30,400	30,400	30,400
3001-4456 Library Grounds	23,333	23,333	23,333	23,333	23,333	23,333	23,333
Total Debt Service Principal	396,507	301,017	411,929	422,049	422,049	422,049	422,049
						2.5% Change over FY09	

NOTE: See following Debt Schedule for detail of principal and interest items and payments due.

New Fire Dept Utility Tk
Estimated cost of 59,000 financed over 4 years.

See following memo from the Fire Chief.

Dept/Div: 30-02 Debt/Cap/Con / Debt Service - Interest

Account	FY08 Budget	FY08 Actuals	FY09 Budget	FY10 Request	FY10 Manager Recommends	Budget Comm Recommends	Select Board Recommends
3002-4052 TAN	5,000	4,663	3,000	5,000	5,000	5,000	5,000
3002-4060 Tannery Demolition	31,027	31,027	30,024	28,760	28,760	28,760	28,760
3002-4155 Public Safety Building	32,961	32,961	31,767	30,416	30,416	30,416	30,416
3002-4201 PW 5500 Dump							
3002-4203 PW 1-Ton			2,206	1,499	1,499	1,499	1,499
3002-4204 Trackless Lease	0						
3002-4206 Street Sweeper Lease	4,128	5,873	5,348	4,796	4,796	4,796	4,796
3002-4207 10 Wheel Dump Tk Lease	5,873	4,128	3,175	2,170	2,170	2,170	2,170
3002-4249 Bayview Pumpstation	4,638	4,638	4,276	3,901	3,901	3,901	3,901
3002-4251 Washington Street Sewer	0						
3002-4253 Pathway/Sewer/PSB	5,943	5,844	4,380	2,833	2,833	2,833	2,833
3002-4262 Treatment Plant Upgrade	15,100	14,357	14,330	13,606	13,606	13,606	13,606
3002-4456 Library Grounds	9,457	9,456	8,926	8,326	8,326	8,326	8,326
Total Debt Service Interest	114,127	112,948	107,432	101,307	101,307	101,307	101,307
						-5.7% Change over FY09	

TOWN OF CAMDEN FY10 BUDGET

Dept/Div: 30-03 Debt/Cap/Con / Capital Reserves

Account		FY08 Budget	FY08 Actuals	FY09 Budget	FY10 Request	FY10 Manager Recommends	Budget Comm Recommends	Select Board Recommends
3003-4001	Accrued Benefits	15,000	15,000	10,000	10,000	4,000	0	0
3003-4002	Opera House Maintenance	19,000	19,000	20,000	20,000	0	0	0
New	Economic Dev Reserve				14,400	14,400	14,400	14,400
3003-4115	Fire Truck Reserve	50,000	50,000	30,000	0	0	0	0
3003-4205	Storm Sewer Reserve	15,000	15,000		20,000	0	0	0
3003-4211	Parking Reserve	20,000	20,000	5,000	15,000	0	0	0
3003-4410	Snow Bowl Lodge Improv	10,000	10,000					
3003-4412	Harbor Dredging	10,000	10,000	12,000	12,000	0	0	0
3003-4413	Snow Bowl	60,000	60,000	65,000	70,000	35,000	35,000	35,000
3003-4414	Camden Dam	5,000	5,000		0	0	0	0
3003-4416	Harbor Projects	47,170	47,170	40,800	42,400	0	0	0
New	Pathways Reserve				20,000	0	0	0
Total Capital Reserves		251,170	251,170	182,800	223,800	53,400	49,400	49,400
		-70.8% Change over FY09						

3003-4001 Accrued Benefits
Reserve to offset payment of accrued benefits as needed.

3003-4002 Opera House Maintenance
An estimate of annual amount needed to cover ongoing maintenance costs for the facility.
See the following maintenance & improvement schedule for detail.

New Economic Dev Reserve
Select Board designated the annual revenues from the Verizon cell tower lease to a new Community & Economic Development Reserve

3003-4205 Storm Sewer Reserve
Reserve for storm sewer work as needed.
Manager recommends 0 due to capital cost on Willow St drainage.

3003-4211 Parking Reserve
Reserve for future parking projects

3003-4412 Harbor Dredging
Annual contribution towards the cost of periodic harbor dredging.

3003-4413 Snow Bowl
Contribution towards the capital expenses of the Snow Bowl.
Mgr's recommendation is based on lease and capital commitments of the Snow Bowl.

3003-4414 Camden Dam
Reserve for future dam repairs and maintenance that would be outside the annual appropriation for dams.
There are two dam reserves:
1. Camden/Lincolntonville (East & West Dams): Dam Reserve balance 12/31/08 is 38,960 (Camden money only); \$20,000 of that Reserve can't be used as it was given to the Town with the restriction that the interest only be used for dam repairs.
2. Camden Dam Reserve: The Town has carried forward its unexpended dam repair funds for several years for unanticipated expenses and repair projects. That reserve fund now totals 55,687.

3003-4115 Fire Truck Reserve
Final payment on the last truck purchase was funded in FY07. Next proposed truck purchase is scheduled for FY12 at an estimated cost of 420,000.

3003-4416 Harbor Projects
Reserve for repair, maintenance, and replacement of docks, ramps, floats, boats, Harbor Master's shack and special projects .

New Pathways Reserve See following letter of request.

TOWN OF CAMDEN FY10 BUDGET

Dept/Div: 30-04 Debt/Cap/Con / Capital Improvements

Account	FY08 Budget	FY08 Actuals	FY09 Budget	FY10 Request	FY10 Manager Recommends	Budget Comm Recommends	Select Board Recommends
3004-4060 Tannery Demolition		4,163					
Town Clock Repairs			18,500	14,500	0	0	0
3004-4101 Police Cruiser/Truck	24,000	25,081	24,000	30,000	0	0	0
3004-4244 MDOT Route 1 North	0	119					
3004-4252 Public Works Equipment	8,500	7,837		187,000	56,200	56,200	56,200
3004-4258 Public Works Building Addition		84,500					
3004-4259 Jacobs/Willow Drainage		13,724	47,800	125,000	100,000	100,000	100,000
3004-4420 Marine Ave Harbor Access	29,870	8,444					
3004-4424 RMRA Redevelopment			5,000				
3004-4404 Megunticook Lake Boat Ramps			28,000				
3004-4422 Seabright Hydro	23,000	9,285		?	0	0	0
3004-4423 Conservation Purchase	75,000	75,000					
Total Capital Improvements	160,370	228,153	123,300	356,500	156,200	156,200	156,200
					26.7% Change over FY09		

New Town Clock Repairs
Upgrade work funded in FY09; however, the Select Board transferred the funds to cover other cost overruns.
The Church has offered 4,000 towards this project - in hopes of inspiring a community fund-raising effort.

3004-4101 Police Pickup
Replacement of Police pickup. Current vehicle to be transferred to the Fire Department as a chief's vehicle.

3004-4252 Public Works Equipment	<i>Dept Request</i>	<i>Mgr's Rec</i>
Excavator	125,000	0
Replace 1998 3/4 ton pickup w/ plow	40,000	40,000
Hot water pressure washer	12,000	6,200
Loader maintenance	10,000	10,000

3004-4259 Willow St Drainage
Installation of new storm drain on Willow St from the intersection with Pearl St to and across the intersection with Mechanic St, and to the outlet. Includes installation of curb on the east side of Willow St, new catch basins, and repaving. The old deteriorating sewer mains-turned-stormwater lines will be filled and abandoned. The paving portion of this project is included with the *Streets & Sidewalks* paving funds.

3004-4422 Seabright Hydro
Since the Town acquired the Seabright Dam last year we have made significant improvements to the facility, mostly electrical, some safety related, and we have made some power. Near the end of 2008 turbine #2 developed structural issues that forced us to shut it down, it appears that these issues are related to the age of the equipment and may require that we remove the turbine from the building to make the necessary repairs. The repairs to turbine #2, potential maintenance to turbine #1, knowing that it is of the same vintage as turbine #2, and other recommended control related improvements to the facility may necessitate that the Town appropriate additional capital improvement funds for this facility if we plan to continue to operate it. At this time we do not have an estimated cost for the necessary repairs and improvements.

TOWN OF CAMDEN FY10 BUDGET

Dept/Div: 30-10 Debt/Cap/Con / Contingency

Account	FY08 Budget	FY08 Actuals	FY09 Budget	FY10 Request	FY10 Manager Recommends	Budget Comm Recommends	Select Board Recommends
3010-1299 Miscellaneous	40,000	27,754	35,000	50,000	50,000	50,000	50,000
Total Contingency	40,000	27,754	35,000	50,000	50,000	50,000	50,000

GENERAL FUND TOTAL **5,829,429 5,670,714 5,869,867 6,264,756 5,760,292 5,760,384 5,770,934**